EmpowerHer Annual Report 2018-19





LETTER FROM THE CHAIRPERSON

2018-19 has been an exciting year for empowHER India. We started a new initiative to bring clean drinking water to rural communities and expanded our sanitation intervention to Karjat Taluka by partnering with the Block Development Office. Our initial needs assessment of the villages of Karjat showed that many of the tribal villages and hamlets did not have access to basic needs of water and toilets. We are committed to replicate our best practices at Karjat even as we continue our work in Panvel. 2018-19 has also been a year of many changes. We welcomed our new CEO, Anamara Baig to the organization and bid farewell to Jyotirmoy Chatterji, Director Operations. empowHER India grew under his able leadership and we are grateful to him as a pillar of support all through the years. I would like to welcome Anamara as

she takes over the reins of the organization as we work to increase our impact by expanding our existing interventions and launching new pilots.

We also welcomed a new member to our advisory board, Mr. Paras Choudhary who has been supporting our work for over a decade.

I am proud of what we as an organization have managed to achieve all through these years and greatly humbled by the unwavering support of our donors, CSR partners, our staff and other stakeholders. You are the reason for our success and achievements.

This annual report showcases the work we have done in the past one year to empower women and bring about rural transformation.

WOMEN EMPOWERMENT

Self Help Groups (SHGs) are an important medium for us to bring women together from different parts of the village. Through the SHGs, we work with women on financial literacy, financial inclusion and access to information to empower them with knowledge and resources. We work towards rural transformation by harnessing the collective power of women in communities. Today, the women we work with have become a role model in their villages and they in turn encourage other women to save money, access government schemes and raise their voice on issues that are important to them.

Savings and access to low interest credit has lead to economic and social empowerment of women. The growth of our Federation has been a remarkable success and last year we have started working with 85 new groups adding approximately 850 women to our SHG network.

As we continue to grow and expand our network of women, we realize that it is important to be transparent with our donors and the community, who are our most important stakeholders. We have initiated the work for a third party assessment of the Federation which will be completed in 2019-20.

Key highlights

- We are working in 69 villages across Panvel Taluka with 320 Self Help Groups that reach out to over 3500 women.
- In 2018-19 we have created 85 new Self Help Groups reaching out to over 850 women.
- Our Federation is working towards sustainability by generating additional income through sale of flour mills, inverters and water purifiers.
- The Federation has sanctioned loans to over 108 women
- We have also worked to upgrade the skills of our staff members by conducting workshops on photography and documentation.

Mission: Empowering women in rural Panvel through financial inclusion

WATER, SANITATION AND HYGIENE (WASH)

empowHER India works on two key projects as a part of our WASH initiative.

SANITATION INTERVENTION

Mission: To end open defecation in rural Panvel by ensuring access to a toilet and promoting health and hygiene through behavioral change.

We started our sanitation intervention in 2014 with a pilot of 6 toilets at Umroli Village. Since then, we have built over 2200 toilets across 50 villages of Panvel Taluka reaching out to over 8000 individuals.



In order to map the need for sanitation in Panvel, we partnered with ASER Centre to conduct a census survey of 70 villages. The survey gave us the following insights:

 In just under 16% of the surveyed household at least one person practices open defecation
 8 out of the 10 households surveyed have a household toilet.
 Almost half the household reported cleaning the toilet after every use. The rest do not clean the toilet so frequently, with a third reporting to clean the toilet once a day.
 9 out 10 households, who have toilets, said that they use phenol to clean their household toilet. The survey also revealed that there were beneficiaries who did not have a toilet as they were not a part of the Swachh Bharat baseline and there were beneficiaries with toilets that were defunct. Going beyond the Swachh Bharat Mission (SBM), we identified two key areas while working to make communities Open Defecation Free:

CLEAN DRINKING WATER

Our Mission: To provide purified and affordable drinking water to rural communities

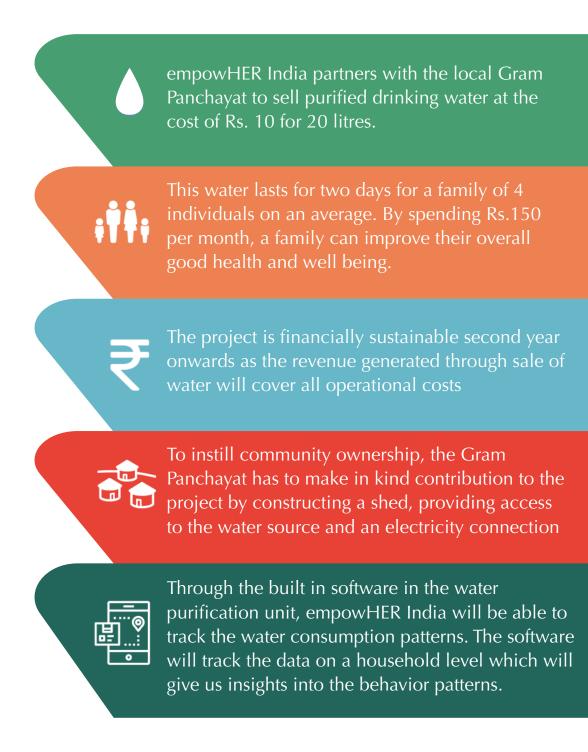
Universal access to safe and affordable drinking water is key to improve the quality of life of rural communities. We believe that access to clean drinking water would mean improved quality of life for the community, increased savings for households due to a reduction in sick days and improved quality of life for women.

We began our Clean Drinking Water initiative in two rural communities, Waje and Chindharan. We inaugurated our first Water ATM plant on 12th February 2019 which was installed in collaboration with the Innerwheel Club of Bombay Midtown. We also signed an MOU with Chindharan village and the plant will be installed in August 2019

ACCESS TO WATER

Our Mission: To provide rural communities with access to water through handpumps

We have partnered with the Rotary Club and Project Hope to install 30 handpumps in villages of Karjat and Panvel Taluka. In 2018-19, we installed 6 handpumps in villages of Karjat and Panvel Taluka impacting over 1808 individuals daily.



Key highlights

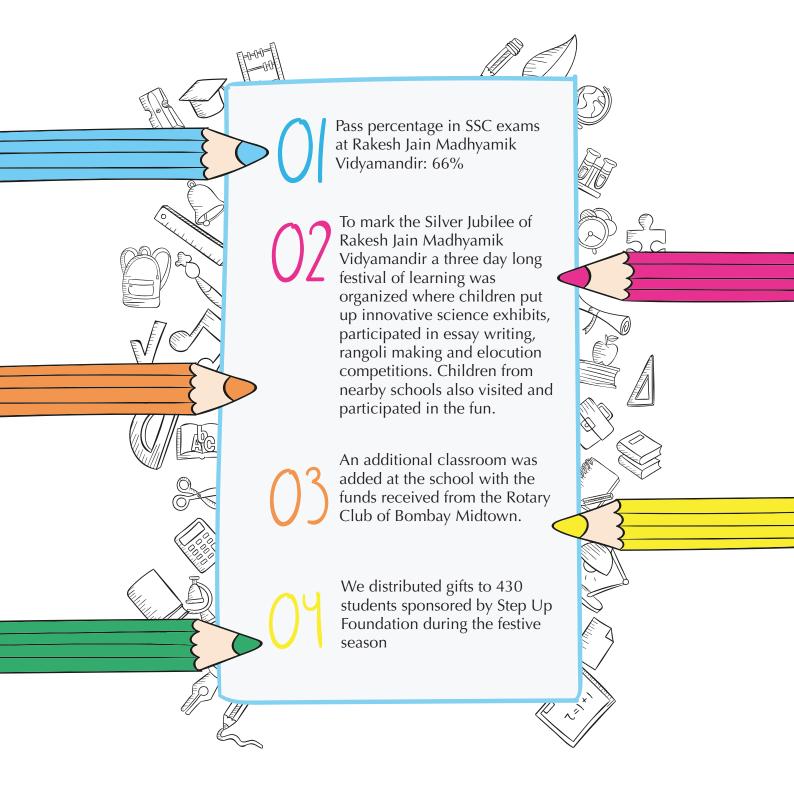
- We conducted a census survey on Water, Sanitation and Health in 70 villages
- We constructed 200 toilets across 8 villages
- → We piloted our retrofitting of old toilets project in one village
- → We piloted construction of toilets for beneficiaries outside the Swachh Bharat Baseline in 1 village
- → We piloted construction of toilets in Karjat Taluka in one village
- We inaugurated our first Water ATM in Panvel Taluka and signed an MOU with Chindharan village for our second water ATM
- We installed 6 handpumps in 4 villages providing more than 1800 people with access to water

EDUCATION Mission: To provide holistic education to children of rural Panvel

Sectors.

Rakesh Jain Madhyamik Vidyamandir celebrated its Silver Jubilee in 2018-19. Our school was in need for structural repairs which were completed during the summer holidays. Our drawing teacher and the children worked together to adorn the classroom walls with Madhubani and Warli paintings.

We also partnered with the Rotary Club of Bombay Mid-town to add a new classroom to our school.



EVENTS

1 200

Pinkathon, India's largest women only marathon has become one of the most widely covered initiatives focused on women. This year, the creators of Pinkathon reached out with a request for empowHER India to participate. Wearing saris, 16 women from our Self-Help groups ran 5 km successfully in December 2018 and received medals for completing the run. They felt great joy and pride on representing empowHER India.

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A group of 37 individuals ran the Tata Mumbai Marathon in January 2019 in support of empowHER India. Through our fundraising campaign designed around the Mumbai Marathon, we were successful in raising over 32 lacs for the women empowerment program. Through direct bib donations, we raised almost 20% more in funds as compared to the previous year.

140

The Innerwheel Club of Bombay Midtown partnered with empowHER India to install a Water ATM plant at Waje village. This plant will potentially impact 2500 people and provide them access to clean drinking water at a nominal price.

CORPORATE PARTNERS AND DONORS

We are grateful to all our donors and corporate partners for being a part of SKS Chakshu Foundation. Our corporate partners are as follows:

4D Corporation Amratlal Sobhagchand Memorial Charitable Trust Bombay Midtown Rotary Trust Centre of Advancement of Philanthropy A/c. Wishing Well Citi Bank N.A. DBC Sons (Gujarat) Pvt. Ltd. DBS Corporate Services Pvt. Ltd. Destination Unplugged Travel Services Pvt. Ltd. Gayatri Charity Trust Ginidevi Harlalka Charitable Trust K P Sanghvi & Sons LLP Kashinath Charitable Trust Kotak Mahindra Bank Krishnakumar M. Daiya Charitable Trust LSR Speciality Oils Pvt. Ltd. Marsil Exports Mazda Colours Ltd. Motibai Thackersey Charities Neterwala & Aibara Interiors Architects Omniactive Health Technologies Ltd. Path of Bliss Sevak Trust Shri Govindlal Public Charitable Trust Sir JJPB Institution A/c. 1 Step Up Charitable Trust The Bombay Community Public Trust United Way of Mumbai **Urmila Jain Foundation** Vakil & Sons Pvt. Ltd. X L Development Trust

LEADERSHIP AND BOARD OF TRUSTEES

I. Founders

1. Mr. Nirbhay Jain 2. Mrs. Urmila Jain

II Board of Directors and Trustees

- Mr. Utsav Kapadia
 Mrs. Varsha Jain
 Mr. Vishal Jain
- 6. Mr. Pradeep Jalan
- 7. Ms. Shefali Kapadia

III Advisory Board
8. Mr. Sanjiv Anand, Member of the Advisory Board
9. Mr. Sushil Kumar Jiwarajka, Member of the Advisory Board
10. Mr. Paras Chowdhary, Member of the Advisory Board

IV Directors

Ms. Anandi Vangal, Director,
 Rakesh Jain Secondary School
 Ms. Anamara Baig, CEO

Sr. No	Particulars	Nere	Rasayni	Total
1	Number of villages covered as a part of SHG program	39	30	69
2	Total number of Self Groups created in 2018-19	45	40	85
3	Total number of flour mills sold between in 2018-19	14	1	15
4	Total number of inverters sold between in 2018-19	10	15	25
5	Total number of water purifier sold between in 2018-19	1	0	1
6	Total number of women who have taken loans in 2018-19 (From Fed.)	63	45	108
7	Total number of Self Help Groups we have created till date	163	157	320



Rs.	He.	PROPERTY AND ASSETS	Ks.	Rs
1451	Tris.	Immovable Properties > (At Cost)(As Per Annexure "B")	PLA	
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	4 10 24 042 23		2/44.39/01/200	
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		Depreciation up to date		2.44,39,517.00
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		Investments (As Per Annessure "C")		Concernance of the
		Note: The market value of the above investments-		3,95,69,643.00
		in Rs. 40.984,935/-		1.1.2252050235302554
2,60,50,299,41	2,60,50,299,41	Fixed Assets >- (As Per Annesure "D")		
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		Loons (Secured or Dissecured): Court / doubtful		
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		Other Income		
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			\$2000-2000-200	
			ALC 1994 199	CONTRACTOR OF THE OWNER OWNER OF THE OWNER
		(a) with the manager	85,820.00	61,73,574.08
		Income and Expenditure Account >- Balance as per Balance Short		
		Less: Appropriation, if any		
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		Less: Appropriation, if any		
	7.32.20.426.05	Less: Appropriation, if any		7, 12 20,426,08
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Public Tourts Act, 1990

Inco	me and Expenditure Account for the year ending 31st MARCH, 2019						
-	EXPENDITURE	Rs.	Rs.	INCOME (accrued)	Rs.	Rs.	
Го	Expenditure in respect of properties :- Rates, Taxes, Censes Repairs and maintenance (As For Annesure "P")	65,14,348.00		By Rent (realised) * (accrued)		6,50,000.00	
	Salaries Insurance			By Interest (realised) * On Securities	2		
	Depreciation (by way of provision of adjustments)	1	65,14,348.00	(Gross TDS - NIL, P.Y NIL)			
Го	Establishment Espenses (As per Annexure "G")		29,62,630,42	On Fixed Deposits with HDFC On Bank Account i) On Fixed Deposit	79.000.00		
To	Remuneration to Trustees			(Gross TDS	1,95,207.00	2.74,207.00	
То	Remuneration (in the case of a math) to			57-5540,55625-55		0.70.005-005000	
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	household expenditure, if any _			By Dividend			
Го	Legal & Professional Charges		4,44,874,00	2 2 10 15 1 10 10 1			
To .	Audit Pees (Including I T Matter)		23,660.00	By Donations in Cash or Kind		92,39,987.00	
Te	Contribution and Fees			By Capital gain on Mutual Fund Units By Grants		36,07)471.73	
To	Amount written off:						
	(a) Bad Debts			By Income from other sources (as per details)		12	
	(b) Loan Scholamhip						
	(c) irrecoverable Rents			By Transfer from Reserve		24	
	(d) Other Items	-	÷.				
To	Securitey Charges (Edu)		-				
Го	Depreciation		-	By Deficit carried over to Balance Sheet		39,35,899.69	
To	Loss on sale of Fixed Assets		15,000.00			CONTRACTOR NO.	
To	Amount transferred to Reserve or						
	Specific Funds						
To	Expenditure on Objects of the Trust						
	(a) Religious	1.00					
	(b) Educational (As per Annexure "H")	\$8,98,973.00					
	(c) Medical Relief	2					
	 (d) Relief of Poverty (e) Women Empowerment Program (As per Annexare "I") 	16,48,140.00	77,47,113.00				
To	Surplus/(Deficit) carried over to Balance Sheet						
	Total Ra-		1,77,07,565,42	Total Rs		1,77,07,565.42	

